

Thank you for taking the time to learn more about our **NEW Job Opening Notification Service**.

By subscribing to this service you will receive:

- Periodic notifications via text or email informing you about **NEW** open positions
- Ability to apply for the open position instantaneously
- The opportunity to refer someone you think may be qualified

Privacy

We respect your right to privacy and do not share name, contact information or personal information to third parties without your expressed written consent.

Unsubscribing

At any time you may unsubscribe from this service by clicking on the unsubscribe link in the email communications we are sending out. You may also visit us at:

<http://www.essexjobs.com/DoNotEmailSummary.aspx>

Referral Program

In the event that you receive a job opening notification and you have someone you would like to refer, please follow the instructions in the text or email you have received. We will need the referrals name and contact information to connect with them about the position. Please be advised that we will mention your name to them as the referring party to ensure they know why we are contacting them.

If the person referred is selected to go on an interview for the position they were referred to, we will issue a \$25 Visa gift card within 15 days of the completed interview via U.S. Postal Service. Please allow 5-7 additional days for mail delivery. The Essex Companies is not responsible for items lost in the mail and will not be held responsible for providing replacement gift cards in the event the card is lost or misplaced.

We reserve the right to discontinue this program at anytime without prior notification.

Feedback

From time to time we may solicit feedback via email from those who have subscribed to this service. We put a high priority on quality improvements and value your feedback. You may, at anytime, provide feedback through our website at <http://www.essexjobs.com/ContactUs.aspx> .